



## IBEW NECA Conduit 401k Plan ENROLLMENT FORM

Please complete the following information (type or print) and return the completed and executed form to the fund office. Any contributions made to the Plan will initially be invested in the Plan's default investment fund, the Vanguard target date funds, based upon your year of birth. After the first contribution is received by John Hancock, you can change your investment elections by accessing [myplan.johnhancock.com](http://myplan.johnhancock.com) or by calling John Hancock at 1.833.38-UNION.

FIRST NAME	MI	LAST NAME	SOCIAL SECURITY NO.	DATE OF BIRTH
STREET ADDRESS		CITY	STATE	ZIP CODE
EMPLOYER		LOCAL UNION NUMBER (Circle <u>either</u> your <u>Home Local Union</u> or the <u>Local Union Where you are Working</u> )		
		146      193      538      601	IBEW NECA Benefits Admin. Association	

Date of Hire _____	If rehire: Original Hire Date _____
<input type="radio"/> Initial Hire <input type="radio"/> Rehire	First Term Date _____

SALARY DEFERRAL REDUCTION
An amount equal to (mark and fill one only) will be withheld from each payroll.
<input type="radio"/> Dollar Amount \$ _____ or <input type="radio"/> Percent of Pay equal to _____ %

### I. DEFAULT INVESTMENT

All contributions made on your behalf will be invested in one of the below target date funds based upon your year of birth:

**If Your Year of Birth is: Then Your Investment Default Option Is:**

- |                 |                                 |
|-----------------|---------------------------------|
| 1952 or earlier | Vanguard Target Retirement 2015 |
| 1953 to 1957    | Vanguard Target Retirement 2020 |
| 1958 to 1962    | Vanguard Target Retirement 2025 |
| 1963 to 1967    | Vanguard Target Retirement 2030 |
| 1968 to 1972    | Vanguard Target Retirement 2035 |
| 1973 to 1977    | Vanguard Target Retirement 2040 |
| 1978 to 1982    | Vanguard Target Retirement 2045 |
| 1983 to 1987    | Vanguard Target Retirement 2050 |
| 1988 to 1992    | Vanguard Target Retirement 2055 |
| 1993 to 1997    | Vanguard Target Retirement 2060 |
| 1998 or later   | Vanguard Target Retirement 2065 |

Note: This investment is intended to satisfy the requirements of a "qualified default investment alternative" ("QDIA") under the Employee Retirement Income Security Act of 1974 ("ERISA"). A copy of the Fund Fact Sheet for the Plan's default investment is attached to this Notice.

Your investment election may be changed any business day (a day on which the New York Stock Exchange (NYSE) is open) by using [myplan.johnhancock.com](http://myplan.johnhancock.com) or by calling John Hancock at 1.833.38-UNION. Any change made and confirmed to your investment election before 4:00 p.m. Eastern Time (ET) any business day will generally be effective as of the close of that day. A change confirmed on or after 4:00 p.m. ET, or on weekends or holidays, will generally be effective as of the close of the next business day. In the event the NYSE closes prior to 4:00 p.m. ET on any business day, a change made and confirmed before the time the NYSE closes will generally be effective as of the close of that day. A change made or confirmed on or after such closing time will generally be effective as of the close of the next business day. Information regarding all of the Plan's investment options will be available once you are eligible for the Plan by contacting John Hancock.

### II. AUTHORIZATION

I certify that the information provided on this form is correct.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Please return this form to: IBEW-NECA Conduit 401(k) Plan, 2120 Hubbard Ave., Decatur, IL 62526-2871**



# IBEW NECA Conduit 401k Plan Designation of Beneficiary Form

FIRST NAME	MI	LAST NAME	SOCIAL SECURITY NO.	DATE OF BIRTH
STREET ADDRESS		CITY	STATE	ZIP CODE
EMPLOYER		LOCAL NUMBER (circle one)		
		146	193	538
		601	IBEW NECA	

<b>CURRENT MARITAL STATUS</b>
<input type="radio"/> <b>Not married.</b> I understand that if I become married in the future, my spouse will be my primary beneficiary unless I complete a new Designation of Beneficiary form and my spouse consents to my designation.
<input type="radio"/> <b>Married.</b> I understand that my spouse will be my primary beneficiary. However, I understand I may designate a primary beneficiary other than my spouse on the space below if my spouse signs the section below entitled "Consent of Spouse."

<b>PRIMARY BENEFICIARY #1</b>				
FIRST NAME	MI	LAST NAME	SOCIAL SECURITY NO.	DATE OF BIRTH
STREET ADDRESS		CITY	STATE	ZIP CODE
RELATIONSHIP			PERCENTAGE	

<b>PRIMARY BENEFICIARY #2</b>				
FIRST NAME	MI	LAST NAME	SOCIAL SECURITY NO.	DATE OF BIRTH
STREET ADDRESS		CITY	STATE	ZIP CODE
RELATIONSHIP			PERCENTAGE	

<b>CONTINGENT BENEFICIARY #1</b>				
FIRST NAME	MI	LAST NAME	SOCIAL SECURITY NO.	DATE OF BIRTH
STREET ADDRESS		CITY	STATE	ZIP CODE
RELATIONSHIP			PERCENTAGE	

<b>CONTINGENT BENEFICIARY #2</b>				
FIRST NAME	MI	LAST NAME	SOCIAL SECURITY NO.	DATE OF BIRTH
STREET ADDRESS		CITY	STATE	ZIP CODE
RELATIONSHIP			PERCENTAGE	

**AUTHORIZATION**

I certify that the information provided on this form is correct.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**CONSENT OF SPOUSE**

I hereby consent to the above designation of beneficiary. I understand that if anyone other than me is designated as primary beneficiary on this form I am waiving any right I may have to received benefits under the Plan when my Spouse dies.

Spouse Signature: \_\_\_\_\_

Date: \_\_\_\_\_

The signature of the spouse must be witnessed by the Plan Administrator or Notary Public.

Plan Administrator Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Notary Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Please return this form to: IBEW-NECA Conduit 401(k) Plan, 2120 Hubbard Ave., Decatur, IL 62526-2871